



Ref no:

PIN code:

Notice of Annual General Meeting

The Annual General Meeting of Norsk Hydro ASA will be held on 11 May 2020 at 10:00 hours (CEST) as a digital meeting with electronic voting.

RECORD DATE: 4 May 2020

A shareholder has the right to cast vote for the number of shares that are registered on the respective shareholder with the VPS on the fifth business day prior to the General Meeting, i.e. as of the Record Date as set out above. See the notice for further information.

Voting prior to the meeting

The undersigned will not attend the Annual General Meeting of Norsk Hydro ASA on 11 May 2020 and cast vote prior to the meeting for:

A total of _____ shares
own shares
other shares in accordance with enclosed proxy(ies)

Due to the current situation with Covid-19, shareholders can only attend the meeting online. See enclosed guide on how to attend the meeting online. No deadline for registration is applicable for using the online solution, however, please note that you must be logged into the online General Meeting before the meeting starts.

Votes in Advance may be cast electronically, through the company's website www.hydro.com/generalmeeting or through VPS Investor Services until 16:00 hours (CEST) on 8 May 2020. To access the electronic system for voting in advance through the company's website, the above-mentioned reference number and PIN code must be stated.

Place

Date

Shareholder's signature

To grant a proxy, use the form below

Proxy (without voting instructions)

Ref no:

PIN code:

This proxy form is to be used for a proxy without voting instructions. To grant a proxy with voting instructions, please go to page 2.

If you are unable to attend the digital Annual General Meeting, this proxy may be used by a person authorised by you, or you may send the proxy without naming the proxy holder. In the latter case, the proxy will be deemed to be given to the Chairperson of the Corporate Assembly or a person authorised by the Chairperson.

The proxy form must be sent to DNB Bank ASA, Registrar's Department, no later than 16:00 hours (CEST) on 8 May 2020. The proxy may be sent **electronically** through the company's website www.hydro.com/generalmeeting or through VPS Investor Services. It may also be sent by **e-mail** to: genf@dnb.no, or by **post** to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, N-0021 Oslo, Norway.

The undersigned: _____ hereby grants (tick off):

The Chairperson of the Corporate Assembly (or a person authorised by the Chairperson), **or**

Name of proxy holder (in capital letters)

proxy to attend and vote for my/our shares at the Annual General Meeting of Norsk Hydro ASA 2020.

Place

Date

Shareholder's signature

(Signature only when granting a proxy)

Proxy (with voting instructions)**Ref no:****PIN code:**

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Annual General Meeting, you may use this proxy form to give voting instructions. You may grant a proxy with voting instructions to a person authorised by you. The proxy form must be dated and signed to be valid.

The proxy form must be sent to DNB Bank ASA, Registrar's Department, no later than 16:00 hours (CEST) on 8 May 2020. It may be sent to **e-mail:** genf@dnb.no, or by **post** to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, N-0021 Oslo, Norway.

The undersigned: _____ hereby grants (tick off):

the Chairperson of the Corporate Assembly (or a person authorised by the Chairperson), **or**

Name of proxy holder (in capital letters)

proxy to attend and vote for my/our shares at the Annual General Meeting of Norsk Hydro ASA on 11 May 2020.

The votes shall be cast in accordance with the instructions below. **Please note that if any items below are not voted on (not ticked off), this will be deemed to be an instruction to vote "for" the proposals in the notice.** If there is doubt regarding the interpretation of the instructions, the proxy shall proceed on the basis of the interpretation he/she considers reasonable. The same applies if there is any doubt as to how the instructions should be understood. A proxy form with instructions cannot be registered electronically, only by forwarding the enclosed form to DNB Bank ASA Verdipapirservice

Agenda Annual General Meeting 2020		For	Against	Abstention
1	Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Election of one person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the Financial Statements and the Board of Directors' Report for the financial year 2019 for Norsk Hydro ASA and the group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Power attorney to distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Statement on corporate governance in accordance with Section 3–3b of the Norwegian Accounting Act	Not subject to vote		
7	The board of directors' declaration on remuneration for executive management			
7.1	Advisory vote related to the board of directors' guidelines on stipulation of salary and other remuneration for executive management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.2	Approval of the board of directors' proposal related to guidelines for remuneration linked to the development of the company's share price	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Ordinary election to the Nomination Committee, election of chairperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Election of members to the Corporate Assembly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Remuneration for the members of the Corporate Assembly and the Nomination Committee			
11.1	Corporate Assembly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.2	Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place

Date

Shareholder's signature
(Only for granting proxy with voting instructions)